IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION CASE NO. 3:21-CV-625-RJC-DCK

WILLIAM BUTLER,)	
Plaintiff,)	
v.)	ORDER
CITY OF CHARLOTTE,)	
Defendant.	<i>)</i>)	

THIS MATTER IS BEFORE THE COURT on "Defendant's Motion To Seal" (Document No. 28) filed May 2, 2023. This motion has been referred to the undersigned Magistrate Judge pursuant to 28 U.S.C. § 636(b), and immediate review is appropriate. Having carefully considered the motion and the record, and noting Plaintiff's consent, the undersigned will grant the motion.

A party who seeks to seal any pleading must comply with the Local Rules of this Court. Local Civil Rule ("LCvR") 6.1 provides in relevant part as follows:

LCvR. 6.1 SEALED FILINGS AND PUBLIC ACCESS.

- (a) Scope of Rule. To further openness in civil case proceedings, there is a presumption under applicable common law and the First Amendment that materials filed in this Court will be filed unsealed. This Rule governs any party's request to seal, or otherwise restrict public access to, any materials filed with the Court or used in connection with judicial decision- making. As used in this Rule, "materials" includes pleadings and documents of any nature and in any medium or format.
- **Filing under Seal.** No materials may be filed under seal except by Court order, pursuant to a statute, or in accordance with a previously entered Rule 26(e) protective order.
- (c) Motion to Seal or Otherwise Restrict Public Access. A party's

request to file materials under seal must be made by formal motion, separate from the motion or other pleading sought to be sealed, pursuant to LCvR 7.1. Such motion must be filed electronically under the designation "Motion to Seal." The motion must set forth:

(1) A non-confidential description of the material sought to be sealed:

(2) A statement indicating why sealing is necessary and why there are no alternatives to filing under seal;

(3) Unless permanent sealing is sought, a statement indicating how long the party seeks to have the material maintained under seal and how the matter is to be handled upon unsealing; and

(4) Supporting statutes, case law, or other authority.

LCvR 6.1. It appears that the requirements of LCvR 6.1(c)(1) through (4) have been adequately met.

By the instant motion, Defendant seeks to file "Defendant's Reply Brief In Support Of Motion For Summary Judgment" (Document No. 29) under seal. (Document No. 28). Defendant contends that the Reply includes confidential information from a city employee's personnel file that is protected from disclosure pursuant to N.C.G.S. 160A-168. (Document No. 28-1, p. 2).

Having considered the factors provided in LCvR 6.1(c), the Court will grant the motion to seal. Noting that the time for public response has not run to this motion, the Court will consider any objection to this Order from non-parties as an objection to the motion, requiring no additional burden for any non-party under the Federal Rules of Civil Procedure. <u>See</u> Local Rule 6.1(e).

IT IS, THEREFORE, ORDERED that "Defendant's Motion To Seal" (Document No. 28) is GRANTED. Document No. 29 shall remain under SEAL until otherwise ordered by this Court.

IT IS FURTHER ORDERED that Defendant shall file a redacted version of its Reply on or before May 8, 2023.

Signed: May 3, 2023

Case 3:21-cv-00625-RJC-DCK Divid Gm Filed 05/03/23 Pagunited States Magistrate Judge